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**JOB TITLE:** Solid Waste Equipment Operator                      **FLSA:** Non-Exempt  
**DEPARTMENT:** Public Works    **DATE:** December 2025  
**REPORTS TO:** Utilities Superintendent

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*Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this job and are not to be interpreted as being all-inclusive. The employee may be assigned other duties that are not specifically included.*

**SUMMARY OF JOB PURPOSE:**

The purpose of this position is to operate a City of Loxley garbage and debris truck which collects, and dumps refuse or debris from containers into the City's truck and deposits the collected material at the City of Loxley's disposal site.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Operates automated or semi-automated hoisting devices that raise refuse bins and dump contents into openings in truck bodies.
- Inspects trucks prior to beginning routes to ensure safe operating condition.
- Drives trucks, following established routes, through residential streets or alleys or through business or industrial areas.
- Operates equipment that compresses collected refuse.
- Dumps refuse or recyclable materials at disposal sites.
- Refuels trucks or add other fluids, such as oil or brake fluid.
- Maintains vehicles in good working condition.
- Completes defective equipment reports.
- Communicates with dispatchers concerning delays, unsafe sites, accidents, equipment breakdowns, or other maintenance problems.
- Reports vehicle or equipment malfunctions.
- Notifies others of emergencies, problems, or hazards.
- Tags garbage to inform customers of problems such as excess garbage or inclusion of items that are not permitted.
- Installs street signs or replaces existing signs upon request.
- Keeps track of asphalt repairs and fills pot holes on an as needed basis.
- Inventory supplies such as street signs, equipment, etc.

- Recycle paint, oil and other materials.
- Delivers garbage containers to new and existing customers.

**REQUIRED KNOWLEDGE, SKILLS, & ABILITIES:**

- Good knowledge of routine automotive servicing and maintenance;
- Knowledge of vehicle, & heavy equipment operations & service
- Ability to keep & maintain legible records on vehicle maintenance.
- Ability to read, understand and follow written and/or oral safety regulations and /or City policies and procedures.
- Ability to work with minimal supervision.
- Ability to perform heavy physical labor;
- Ability to write legibly;
- Ability to operate vehicles safely;
- Ability to establish and maintain effective working relationships with superiors and other employees.

**WORK ENVIRONMENT/PHYSICAL DEMANDS:**

Position requires odd hours and work during off days if emergencies and as needed. Position is 100% field time. Lifting demands up to 100 pounds +/- for a short duration. Walking, jumping and balance are required.

While performing the essential functions of this job the employee is regularly required to perform work in the pre-dawn hours and is frequently exposed to outdoor weather conditions, fumes, noxious odors, dusts, mists, gases, work near moving mechanical parts, and toxic or caustic chemicals.

**MINIMUM QUALIFICATIONS:**

- High School Diploma or GED
- Two years' experience in the operation of heavy duty vehicles, preferably refuse collection vehicles.
- Possession of a Class "B" Commercial Driver's license upon offer of employment.