



JOB TITLE:	Landscape Technician	FLSA: Non-Exempt
DEPARTMENT:	Public Works	DATE: January 2026
REPORTS TO:	Lead Horticulturist	

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this job and are not to be interpreted as being all-inclusive. The employee may be assigned other duties that are not specifically included.

SUMMARY OF JOB PURPOSE:

This involves operating equipment, landscaping, tree care and general upkeep of and maintenance of the city grounds, community centers, right-of-way's, and other areas.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Performs a variety of grounds maintenance work such as cultivating, pruning, spraying and trimming; cuts grass and weeds with hand tools and power mowers.
- Assists in the maintenance and repair of equipment: inspects equipment for safety and makes repairs as needed.
- Creates and maintains all horticultural displays, including annual and perennial beds; include scouting for pests and disease.
- Hand water and monitor irrigation of plantings, especially during time of establishment and drought.
- Maintain greenhouse plantings ensuring greenhouse control systems including heating/cooling, structure and irrigation are working properly.
- Expected to work with the Public Works staff on install/maintenance of Holiday lighting and decorations at both facilities.
- Other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, & ABILITIES:

- Some knowledge of power and hand tools used in work.
- Ability to perform heavy manual work for extended periods of time in all types of weather.
- Ability to understand and carry out simple oral instructions.
- Ability to operate light equipment and vehicles in a safe and efficient manner.

WORK ENVIRONMENT/PHYSICAL DEMANDS:

Position is 100% field time. Lifting demands could be 50 pounds +/- for a short duration. Walking, jumping and balance are required.

MINIMUM QUALIFICATIONS:

- High School Diploma or GED
- Possession of valid Driver's License
- Commercial Pesticide Applicators License or ability to obtain one within 1 year of employment.